

Permanent employment contract

The signatories:

1. The private company with limited liability, with its registered office in represented for the purpose of this contract by Mr/Mrs, hereinafter referred to as 'the employer';
2. Mr/Mrs, date of birthresiding at, hereinafter referred to as 'the employee';

Have entered into agreement as follows:

1. Commencement of employment

- 1.1 The employer hereby appoints the employee to the position of , and the employee accepts that appointment. The employee's working hours shall be .. hours a week, divided into ... days, and the employee undertakes to perform all duties that can reasonably be expected of him by virtue of his job position. The contract is entered into for an indefinite period of time, subject to the proviso that the employment contract shall terminate without notice being agreed when the employee reaches pensionable age (AOW).
- 1.2 The employee can be required to perform duties outside of the agreed work location (.....). The employee shall therefore be expected, within reasonable bounds, to perform his duties elsewhere on an incidental basis.
- 1.3 In special cases the employee will be expected to work overtime, but only on the explicit request of the employer and during exceptionally busy periods.
- 1.4 If required by the interests of the company, the employer can temporarily require the employee to perform duties that are not covered by his job description. The employee will only be entitled to turn down reasonable proposals regarding changes to the employee's duties or position that are related to an altered work situation and which will be applicable for a longer or indefinite period of time if he cannot reasonably be expected to accept them.

2. Probationary period and notice

- 2.1 The first two months of this employment contract shall be worked as a probationary period. During the probationary period either party can terminate the employment contract with immediate effect.
- 2.2 Following expiry of the probationary period the employment contract can be terminated with due observance of the statutory notice period.

3. Salary

- 3.1 The employee's gross monthly salary is €
- 3.2 The employee will receive an annual holiday allowance of 8% over his gross salary. Entitlement to the holiday allowance is accumulated between 1 June and 30 May and is paid out in the month of June together with the salary for that month.
- 3.3 The holiday allowance is paid out on a pro rata basis if the employee joins the company during the intervening period.